

**STUDY ON IMPLEMENTATION AND AVOIDANCE OF LABOR LAW AND
OCCUPATIONAL HEALTH AND SAFETY LAW IN MALAYSIA AND INDONESIA**

ISHIK UNIVERSITY

MUSTAFA RASHID ISSA

Master of law UUM

Law.malaysia1@gmail.com

Abstract

The main reason behind conducting research in implementation and avoidance of employment law is that, it is considered as the core responsibility of all organizations to fulfill legal requirements of the employment laws. The main objective of this study is to identify the implementation of labor policy of Malaysia in the corporate sector of Malaysia and Indonesia. The study will focus on the implementation of Malaysia Labor Law 1955. The study will also cover the Occupational and Safety Law (1994), what is the practical implementation of these two laws in the corporate sector. The study is qualitative and will collect the data with the help of interviews. The results of the study will help both the policy makers and the practitioners. Policy makers will come to know the shortcomings in the policies and the law and the practitioners will know the problems faced by the workforce, which if resolved, may improve the productivity of the employees.

Keywords: Labor law, Occupational Health, Safety policy, Malaysia and Indonesia.